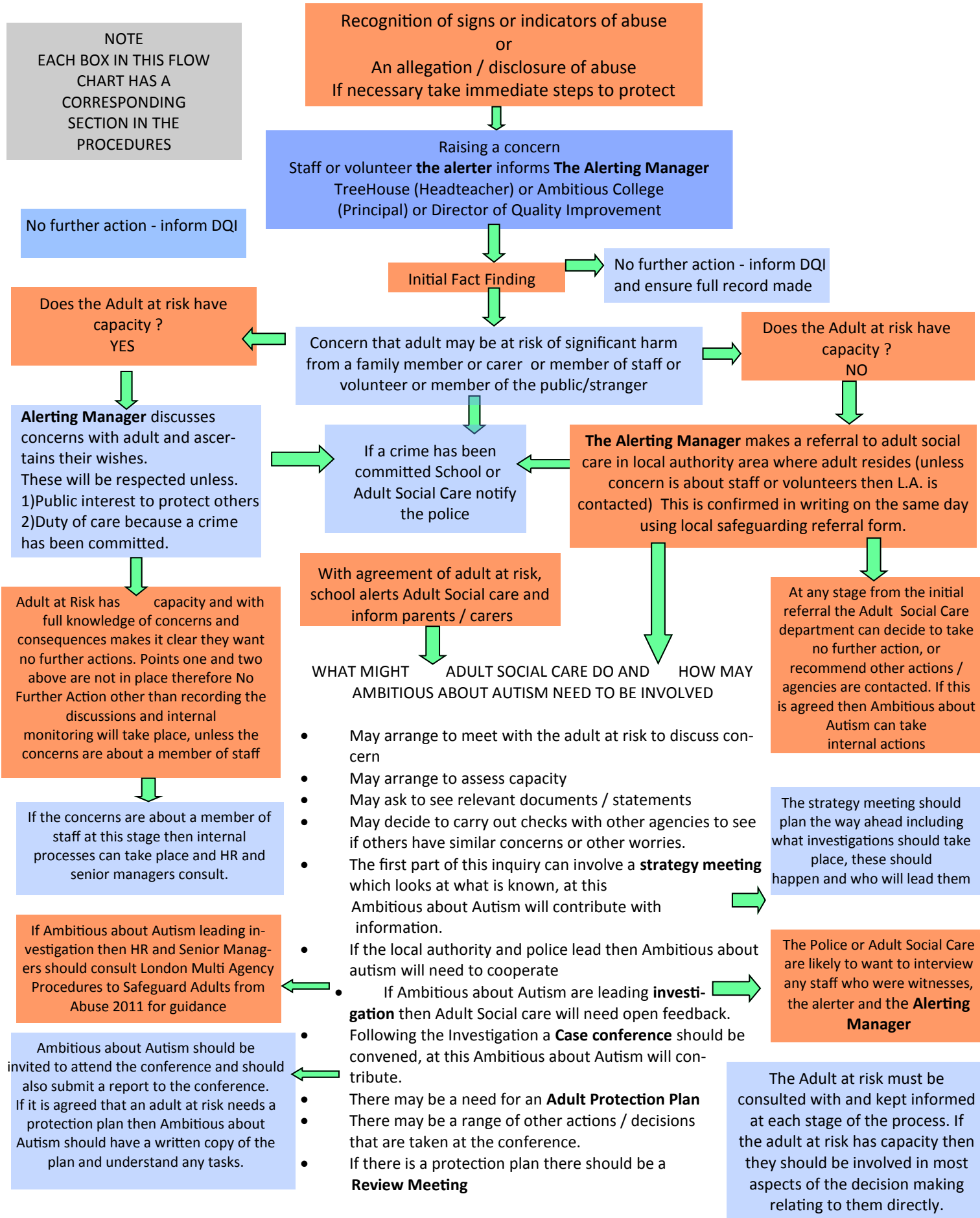


# Appendix 5

## Responding to concerns that an adult may be being abused or neglected



- IMPORTANT**
- If a staff member is dismissed because of concerns about abuse, then Ambitious about Autism has a duty to refer to the Disclosure and Barring Services (DBS).
  - If there is a decision at any stage that there is no further action, then any new concerns should still be raised without delay.
  - If there is a decision of no further action by statutory agencies, this does not mean that 'there is no case to answer' internally and HR advice should be considered.
  - Director of Quality Improvement has overall responsibility for all safeguarding matters.