



People & Culture – D&I task

As a Diversity & Inclusion Coordinator you might be asked to present information, using data in ways that are clever and tell a story. The Head of Diversity & Inclusion is consistently going into teams and presenting this data in a compelling way and helps the teams assess and reflect on where their best efforts should be placed in terms of recruitment and retention.

You have been given the following (fictional) figures of number of employees:

Global overall total – 1536
Ethnically diverse – 302
Has a disability – 147
Is LGBTQ+ - 185

Of those breakdowns, we can review further.

Under ethnically diverse we can see that:

Black - 99
Asian - 112
Mixed - 65
Other – 26

Under disability we have:

Cognitive - 55
Physical/Muscular - 19
Mental health condition – 39
Sensory - 13
Long term – 21

Under LGBTQ+ we have:

Gay men - 99
Lesbian/Gay women – 47
Bisexual – 29
Other – 10

By using something visual, demonstrate how you would present this information (you can use graphs, PowerPoint or whichever visual document you find useful). Give toelines on what stands out to you as key information for the Head of D&I to be aware of.