

A young man with short brown hair, wearing a dark grey suit jacket, a light blue shirt, and a blue patterned tie, is sitting at a desk. He is looking towards the camera with a slight smile. The desk in front of him has various office supplies, including a stack of colorful sticky notes, a spiral notebook, and several markers. In the background, there is a whiteboard on a stand. The text 'EMPLOY AUTISM NETWORK' is overlaid on the right side of the image in a large, white, sans-serif font.

EMPLOY AUTISM NETWORK

Become a pioneer:

join our network of forward-thinking employers and benefit from the competitive advantage that a diverse workforce brings.

Our employability programme helps you to push the boundaries in this ever-changing world. Providing a paid experience of work to an autistic person will result in a more inclusive working environment, allowing all your staff to prosper.

Reasons to get involved

By offering a placement to an autistic intern you will:

- ✓ access a pool of untapped, diverse talent
- ✓ increase the morale and retention of your staff
- ✓ raise productivity levels and improve bottom line
- ✓ promote diversity of thought and problem solving
- ✓ support your existing workforce to thrive
- ✓ reflect the diversity of your clients and communities
- ✓ potentially become a 'Disability Confident' employer

Autistic people who undertake paid internships will:

- ✓ gain increased work readiness and ability to move into employment
- ✓ be empowered to self-advocate in the workplace
- ✓ have improved confidence to contribute as an employee within a team

OUR OFFER

We are providing our partner employers across the UK with:

- ✓ training and support at £0-cost
- ✓ connections to an ever-growing network of diverse employer partners
- ✓ resources to promote your organisation's participation in the programme
- ✓ opportunities to collaborate with key stakeholders through events, networking and toolkits
- ✓ input to our evaluation, which will influence policy and practice on a national scale





“We recognised as an organisation that to really support our business growth and drive our strategy going forward, it’s important to have a diverse workforce.”

Jo Marks,
Senior HR Business Partner, SAP
Employ Autism partner

What’s the **economic benefit** of a diverse and inclusive workplace?

PROFITABILITY

25% – 36%

more likely to outperform on profitability

DECISION-MAKING

up to **30%** greater ability of spotting and reducing business risks

INNOVATION

up to **20%** higher rate of innovation

EMPLOYEE ENGAGEMENT

Statistically significant causal relationship with engagement and retention, for all employees

We are **Ambitious about Autism**

**Ambitious about Autism is the national charity
for children and young people with autism.**

We provide services, raise awareness and understanding, and campaign for social and policy change. Through TreeHouse School, The Rise School and Ambitious College, we offer specialist education and support.

Our ambition is to make the ordinary possible for more children and young people with autism.

Contact us

The Pears National Centre for Autism Education
Woodside Avenue, London N10 3JA

Speak to the team to find out more:

 **020 8815 5444**

 **ean@ambitiousaboutautism.org.uk**

 **[ambitiousaboutautism.org.uk/what-we-do/employment](https://www.ambitiousaboutautism.org.uk/what-we-do/employment)**

