



**Ambitious
about Autism**

Equity, diversity, and inclusion (EDI) strategy 2024- 2026

An easy read guide explaining
Ambitious about Autism's EDI strategy





Introduction

What is a strategy?

A strategy is a plan of things that need to be done.



Our strategy explains how we will make our organisation a great place to work and a place where everyone can be themselves.



This plan is about equity, diversity and inclusion which is also called EDI.



Why EDI is important

- We want our workplace to be a great place of work.



- We want to have lots of different people working for us who feel included.



- This is how we will achieve the best for autistic children and young people.



- We will make sure everybody has access to the same support and resources (equity)



- We will have lots of different people working for us sharing their different perspectives (diversity)



- We will make sure everybody feels included (inclusion)



Our values

We have five values that guide how we work.



One of our values is that we celebrate difference



We will show this value every day in all the work that we do.



Our EDI vision

We want to create a better workplace and society where everyone can belong.



There are four areas we will focus on to achieve this vision.



What we'll do

Leadership

We will make sure that leaders know that including everyone is important.



We will hire people from different backgrounds to work for us.



In the workplace

We will find out more about the people who work for us.



We will offer training and support.



EDI will be an important part of everybody's work.

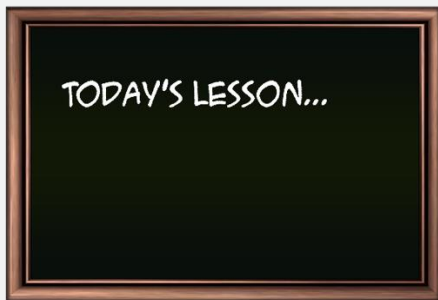


We will celebrate EDI.



In our schools and colleges

We will support autistic children and young people from different backgrounds.



We will make sure autistic children and young people learn about EDI in our schools and colleges.



National work

We will make sure our national work reflects the views of different autistic children and young people.



We will aim to break down barriers that stop autistic children and young people being themselves.



We will check how we are doing and report on the progress of our strategy.

We are Ambitious about Autism

Ambitious about Autism is the national charity standing with autistic children and young people.

We believe every autistic child and young person has the right to be themselves and realise their ambitions.

We started as one school and have become a movement for change. We champion rights, campaign for change and create opportunities.

Contact us

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