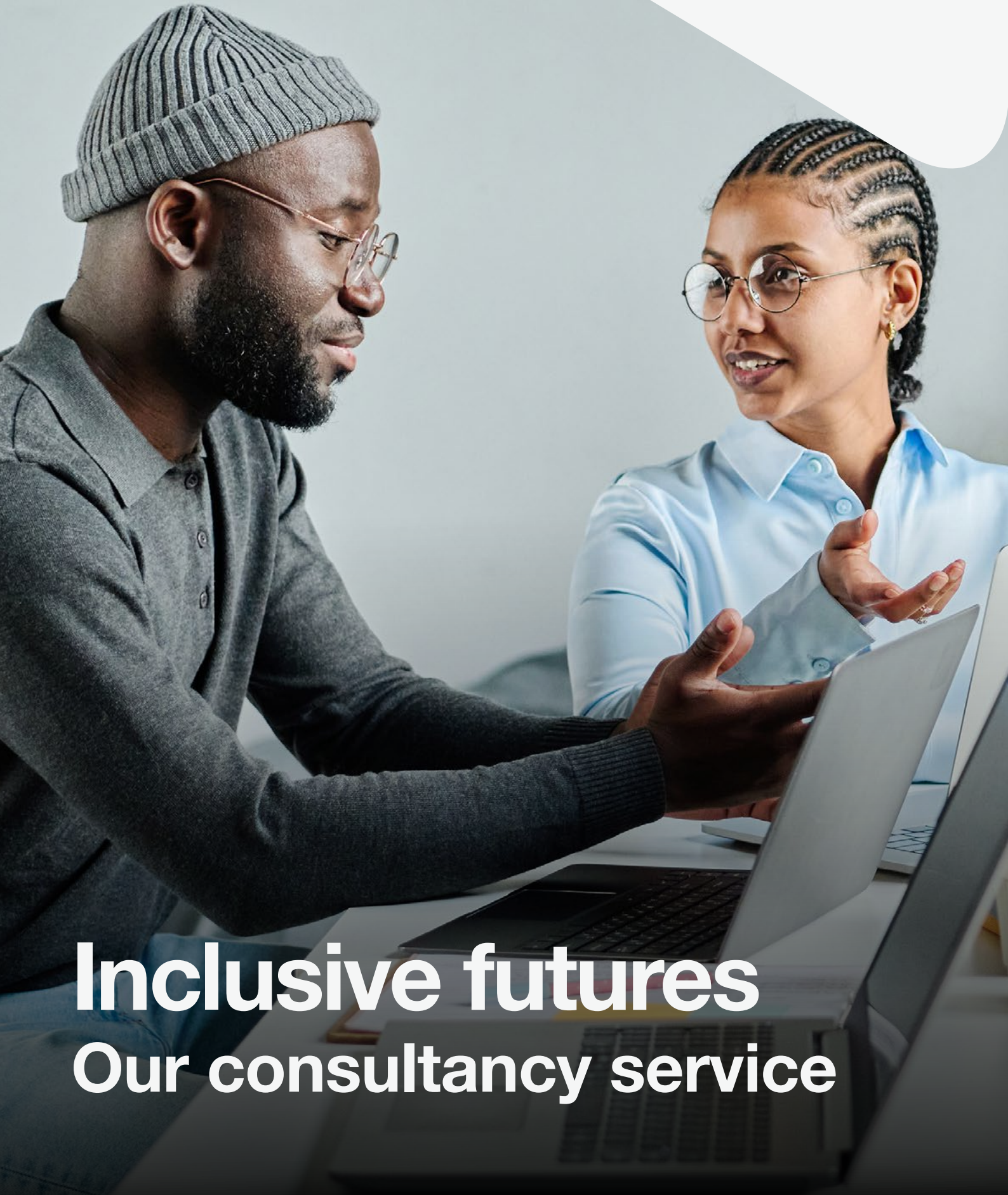




**Ambitious  
about Autism**



**Inclusive futures  
Our consultancy service**

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# Introduction

**Ambitious about Autism is the national charity standing with autistic children and young people. We champion rights, campaign for change and create opportunities.**

Our consultancy services are designed to support organisations to become more accessible, inclusive, and responsive to the needs of autistic individuals.

Whether you're looking to improve your customer experience, adapt your workplace, or ensure your services are truly autism-confident, we're here to guide you every step of the way.

Our friendly and knowledgeable team combine lived experience and professional expertise to help organisations create environments where autistic people can thrive.

Whether you are a business, community group or public body, by working with us you will foster an environment where every autistic person can be themselves and realise their ambitions.

## Services designed by autistic young people

At Ambitious about Autism, autistic children and young people are at the heart of everything we do. We often deliver our training and consultancy services in partnership with autistic Youth Advisors. This way we ensure the work we deliver is based on the lived experience of autistic children and young people. Our priority is to ensure autistic young people are treated with respect and have their voices heard in a meaningful way. Our Youth Advisors are always compensated for their work.

## Get in touch

This brochure is a comprehensive guide to our consultancy service offer. However, if you don't see a service that matches your exact requirements, please get in touch with us so we can discuss your needs.

Email: [training@ambitiousaboutautism.org.uk](mailto:training@ambitiousaboutautism.org.uk)



# What to expect from us

**We use a personalised approach to deliver an excellent service for all our valued clients.**

We will meet with you to better understand your individual requirements, needs and expectations. From there, we will create a tailored proposal that is aligned with your organisational goals and objectives, while also taking into consideration your deadline and budget.

**Throughout the delivery of a consultancy project you can expect:**

- access to our team of friendly and knowledgeable experts
- support and advice from a leading autism charity
- improved understanding of how to meet the needs of autistic people.





# Environment assessments

**Autistic people experience the world differently to others. Too much light, noise or other sensory triggers in their daily surroundings can have a big impact.**

Through environment assessments, we offer organisations support and advice on how to adapt workplace environments so they are more accessible for autistic employees. This benefits everyone, from new, existing or temporary staff members to interns, service users and visitors. Our team will consult with you to understand how your workplace currently functions. We will then provide a detailed report outlining recommendations for supportive, practical and physical adjustments to your environment. This includes advice on how changes in communication methods could support autistic colleagues. Our written report will include short-term and long-term goals for your organisation.

Whether you are designing a new workplace, or undergoing a refit or refurbishment, you can use our consultancy service at any time to make some ongoing impactful changes.

## Our service includes:

- On site visit to workplace.
- Meetings with key stakeholders to inform our report.
- Thorough review of your workplace from building access to canteen facilities and all workspaces in between.
- Applying an autism lens, factoring in areas of difference including sensory differences.
- A comprehensive written report including areas of good practice and short and long-term recommendations for change.

Environment assessments will take a minimum of two and a half days to complete, depending on the size and scope of the consultation project.

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## Cost

Starting from **£3,750 +VAT** plus travel expenses.



# Content and resource development

**We are experts at supporting autistic people in different settings and we can work with you to develop bespoke resources and content, personalised to your organisation.**

For example, if you are an employer looking to create new resources for your staff, or if you provide a service and want to make your resources more inclusive for autistic people, get in touch and we can help you.

**Examples of previous resources we have developed include:**

- A handbook for providers to make their service more accessible, including personalised templates and resources.
- Updates and adjustments made to existing content to make it more accessible.
- Bespoke workplace adjustment passport template.

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## **Cost**

Pricing tailored following initial consultation.



# Review of workplace processes

**All employers should be offering autistic staff members access to reasonable adjustments so that they feel comfortable and confident in the workplace.**

We can work with you to increase your understanding of the reasonable adjustments process and provide advice on how you can best support autistic colleagues, from those who are being recruited to those already part of your workforce.

We will provide support and guidance on how to ensure your processes are fair and accessible for all.

## **We can deliver:**

- An audit of your recruitment processes, including graduate and internship roles.
- An audit of your processes for existing employees.

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## **Cost**

Pricing tailored following initial consultation.



## Bespoke autism training

**Our experienced team of trainers is also able to deliver bespoke training sessions to your organisation to help you become more autism inclusive.**

We can tailor the training to meet your strategic goals or specific needs. Whether you want to improve the accessibility of your recruitment processes, or increase your team's overall understanding of autism, we can provide a training package that exactly matches your requirements.

We can also deliver sessions for autistic people. Topics could include transition to employment – to support autistic students who are either at university or in further education and ready to start looking for work.

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### **Cost**

Pricing tailored following initial consultation.



# Become an autism confident employer

**We launched our Autism Confidence status to recognise employers who are committed to creating workplaces where autistic people are included, accepted, and understood.**

It's an organisational-wide approach, bringing together all the elements that make up an autistic employee's experience – from recruitment and onboarding to their experience in the workplace.



**To achieve Autism Confidence, employers must adopt more inclusive practices in five areas.**

- Creating inclusive workplaces.
- Supporting existing employees.
- Recruiting and retaining autistic talent.
- Increasing understanding and awareness.
- Reviewing policies and practices.

Autism Confidence is a minimum two year partnership.

## Cost

Pricing tailored following initial consultation.



## Insight days

**An insight day is a short, structured programme offering a glimpse into a specific profession or employer.**

If you are keen to hire autistic or neurodivergent talent, we can support you to host an inclusive insight day for potential employees.

Whether you already offer insight days as part of your early career recruitment activities or want to start engaging an under-employed group, we can work with you to make it a success.

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### Cost

From **£1,500+VAT**.

# We are Ambitious about Autism

Ambitious about Autism is the national charity standing with autistic children and young people.

We believe every autistic child and young person has the right to be themselves and realise their ambitions.

We started as one school and have become a movement for change. We champion rights, campaign for change and create opportunities.

## Contact us

The Pears National Centre for Autism Education  
Woodside Avenue, London N10 3JA

☎ 020 8815 5444

✉ [training@ambitiousaboutautism.org.uk](mailto:training@ambitiousaboutautism.org.uk)

🌐 [ambitiousaboutautism.org.uk](http://ambitiousaboutautism.org.uk)

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Ambitious about Autism is a registered charity in England and Wales: 1063184 and a registered company: 03375255.

Ambitious about Autism Schools Trust is an exempt charity in England and Wales and a registered company: 08335297.